Job description: General Driver LGV1

Title:	Large Goods Vehicle (LGV1) Driver's required
Specific Requirements:	Large goods vehicle license C + E No More than 6 penalty points on licence (At the discretion of the company) Driver Certificate of Professional Competence (CPC)
	Advantageous: Driver NVQ qualification Container Experience and the use of associated equipment Curtain Side experience and the use of associated equipment Previous Port Experience
Main Base:	PFE Express Foremost House Waterside Business Park Eastways Witham Essex CM8 3PL
Job Role:	Experienced General LGV1 Drivers are required to undertake the safe and timely collection and delivery of containers from Port to various distribution centers and customers throughout the United Kingdom. The successful applicant will also be required to carry out curtain side deliveries as directed by the transport department and therefore flexibility is paramount with the ability to have nights away from home essential to meet business needs. The post also requires to carry out shunting activities locally as directed by the Warehouse Shift Manager and Transport Manager, taking into consideration legislative requirements such as driving hours and working time directive requirements. Physical activity will be required so the individual must be accustomed to this form of activity whilst focusing on the safety of yourself and others in the workplace is the first priority.
Hours of Work:	Hours are Mon-Fri, 50hrs a week, varied start times (approx. 1-4am) in line with business requirements. Guaranteed daily finish times.

Key Responsibilities:

- Drive Category C+E vehicle safely, legally and efficiently as required.
- To comply with all drivers hours and Road Transport Directive legislation.
- To load and unload vehicle(s) and maintain safety and security of the load at all times.
- To carry out all necessary checks to ensure vehicle / equipment is safe and legal and to follow appropriate procedures as set out by PFE Express company policies
- To report any damage to mechanical resources immediately to the Transport Manager / Warehouse Manager
- To act as company ambassador when dealing with customers and ensure their satisfaction is a priority
- To complete all paperwork promptly and accurately as required by the transport department and legislation.
- Report to the Transport Manager / Warehouse Manager on any issues surrounding load planning and routing through the company near miss procedure.
- To operate all vehicle systems such as roller bed airfreight trailers, skeletal trailers, splitter trailers and curtain sided vehicles ensuring safety is a first priority.
- To comply with all Health & Safety requirements in our depot, on the road and at as set out on our customer's own premises.
- To take responsibility for ensuring your own physical fitness to drive at all times.
- Inform the traffic office in writing immediately if your physical circumstances or category of licence entitlement change.
- Yard Shunting may be required as directed by the transport department / Warehouse shift Manager

Person Specification

The individual must be flexible and able to work in a team based environment.

- Experienced in all aspects of driving LGVs Driving Goods a Vehicle NVQ would be advantageous.
- Thorough knowledge of drivers hours legislation, tachograph procedures and other legal obligations
- Demonstrable route planning and map reading ability.
- Fork Truck operating experience and qualifications
- Polite and Courteous
- Knowledge of load restraint procedures such as twist locks, strapping loads and their security operation.
- Essential literacy and numeracy skills.
- A commitment to delivering the best possible customer service.

- Works well with colleagues and is prepared to cover for absence.
- Works with minimal supervision and is prepared to use own initiative as a mobile worker ensuring safety is the first priority
- Is readily adaptable to changes in working procedures and practices and is open to opportunities to improve their own skills and development.